

# 2023/24 HNSW INDOOR STATE TEAMS - Officials Application

## **Expressions of Interest**

### 2023/24 Indoor State Team Officials

Hockey NSW is now seeking Expressions of Interest for Selectors, Coaches & Team Managers for the **2023/2024** NSW State Indoor Hockey Campaigns.

A focus of Hockey NSW is to establish a positive team culture with an emphasis on well-being. Hockey NSW values and supports our coaches, managers, selectors and support staff who take up the exciting challenge of leading our NSW teams.

Hockey NSW Success Profiles and selection principles for appointment of personnel will be used to inform recommendations for appointment of Coaches, Managers and Selectors for respective roles:

#### Appointment, development, management, progression of our people

All applicants will be required to have a current Working With Children Check and undergo a screening process as part of Hockey's commitment to the safety and wellbeing of children and young people.



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#### **HOLISTIC ORGANISERS** SUCCESS PROFILE FOR TEAM MANAGER









- Organised planner
- Problem solver
- Relationship builder Behavioural
- negotiator · Influencer - truth to
- power · Communicator -
- gender, cultural & diversity aware
- · WWCC/ Safeguarding / Integrity and Code of Conduct
- Technically savvy technical platforms
- Understand motivation
- People management & planning
- · Tournament style competition
- Building trust, inclusion and wellbeing into culture Conflict resolution
- with young adults Upholding HNSW standards and Code of Conduct
- PRIDE values x 5 Self-regulator and
- reflector
- · Emotionally aware, patient, and calm under pressure
- · Understand and work without bias or discrimination (real or perceived)



- challenges
- Decision makers
- Clear communicators - honest; gender, culture & diversity aware; athlete feedback loops
- Mental Preparation, **Physical Capacity** • HNSW Selection
- Policy HNSW Safeguarding / Integrity / Code of
- success profile Buidling well being
- into selection culture Upholding HNSW
- standards & codes Refining future
- processes based on lessons learned
- under pressure
- Understand and work without bias or discrimination (real or perceived)

#### **Applicants Details**

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1. (Required) Full Name		
2. (Required) Contact Number		
3. (Required) Email Address		
4. (Required) Working With Children Check Number		

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5. WWCC Expiry Date
6. (Required) Date of Birth
7. (Required) What position/s are you applying for? (Tick all that apply) You can select multiple.
Head Coach
☐ Manager
☐ Independent Selector
8. (Required) What age group/s would you prefer to work with? (Tick all that apply) You can select multiple. *please note for January 2024 Indoor National Championships the age groups will remain U15 and U13
Open Mens
Open Womens
U21 Mens
U21 Womens
U18 Mens
U18 Womens
☐ U15 Boys
U15 Girls
U13 Boys
U13 Girls
History
9. (Required) Please list any relevant experience relating to this role.
10. (Required) Please list any relevant knowledge or qualifications relating to the role

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11. Please list any relevant personal qualities from the success profile relating to this role.
Files
12. Please upload your CV.
'
13. (Required) Have you completed the Safe Hockey Code of Behaviour? (Please tick ONE option)
☐ Yes
□ No
14. (Required) Have you completed the Safe Hockey for Rep Coaching Teams module? (Please tick ONE option)
If Yes, please email certificate or screen shot of completion to corey.d@hockeynsw.com.au
Yes
□ No
Scenarios
15. (Required) Have you had experience working with children and young people in hockey? (Please tick ONE
option)
□ Yes
16. (Required) Have you had experience working with children and young people outside hockey? (Please tick ONE option)
<u> </u>
Yes
□ No
17. (Required) Are you confident in responding to safety issues? (Please tick ONE option)
☐ Yes
□ No
18. (Required) Are you confident to speak up and raise a concern if required? (Please tick ONE option)
Yes
□ No

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9. Please list any Conflict of Interest as per the Personnel Appointment Guide					
List any age groups you may have family members participating in. *Please note for U18, U15 and U13 teams if you have a child in one of these age groups you will not be able to apply for that age group.					
hank you.					
hank you.					

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